

Table of Fees for Service

Carefully read Item 4 and Item 5 of Form ADV Part 2A (“Brochure”) for more details of Eos Financial Planning LLC’s advisory services and fees, respectively. Fees below are charged when clients request the services listed. Fees below may not apply to all clients. Fees may be negotiable.

Fees Charged by Investment Adviser	Fee Amount	Frequency Fee is Charged	Services
Subscription Fee - Annual	<p>\$6,000–\$28,500/year for Total Portfolio Values (TPV) of up to \$6M.</p> <p>Total Portfolio Value is inclusive of, but not limited to, checking/savings, taxable accounts, vested equity compensation, IRAs, college savings accounts, HSAs, employer plans such as 401(k)/403(b), and investment property. Equity in primary residence is excluded.</p> <p>See Subscription Fee Table below and ADV for details of calculation.</p>	Monthly debit from checking or quarterly from managed accounts in arrears.	Financial planning services and Portfolio management
Subscription Fee - Onboarding	A fee of one-sixth the annual Subscription Fee is charged to new Subscription Fee clients.	One-time fee charged at the beginning of annual subscription engagement.	Financial planning services
Assets Under Management Fee	Management of assets included in TPV up to \$6M included in Subscription Fee. For TPV over \$6M, excess managed assets are subject to 0.25% AUM fee. Assets are evaluated annually and value rounded down to nearest \$500k.	Monthly debit from checking or quarterly from managed accounts in arrears.	Portfolio management

Fixed Fee	\$2,000 – \$10,000 per project	½ fee upfront, Balance at project completion	Financial planning services
Hourly Fee	\$400/hour	2 hours as deposit then monthly in arrears or balance upon completion	Financial planning services
Commissions to the Adviser	N/A		
Performance-based Fee	N/A		
Other	Individual tax preparation: \$400–\$4000/return	Upon delivery of completed tax return	Individual tax preparation
Fees Charged by Third Parties	Fee Amount	Frequency Fee is Charged	Services
Third Party Money Manager	N/A		
Robo-Adviser Fee	N/A		
Fee Total	Talk with your Adviser about fees and costs applicable to you.		

Additional Fees and Costs to discuss with your Adviser

Additional Fees/Cost	Yes/No	Paid To
Brokerage Fees	Yes	Charles Schwab & Co.
Commissions	No	N/A
Custodian Fees	Yes	Charles Schwab & Co.
Mark-ups	No	N/A
Mutual Fund/ETF Fees and Expenses	Yes	Mutual Fund/ETF Manager. Each exchange-traded fund (ETF) and mutual fund manager has their own underlying investment fee and expense which is charged directly to the net asset value of the security. More information regarding such fees is available in the security prospectus.

Subscription Fee Table

- Base Annual Subscription Fee shown in table below is based on AGI, Total Portfolio Value, and equity compensation considerations. An additional fee is added for equity compensation considerations.
- Total Portfolio Value (TPV) is inclusive of, but not limited to, checking/savings, taxable accounts, vested equity compensation, IRAs, college savings accounts, HSAs, employer plans such as 401(k)/403(b), and investment property. Equity in primary residence is excluded.
- Subscription fee is set annually and may be paid by monthly debit from checking or quarterly from managed accounts and is charged in arrears.
- **Onboarding Fee for Subscription Fee clients of one-sixth of Annual Subscription Fee (equivalent to two months) is charged at the beginning of Annual Subscription engagements.**

	Base Annual Subscription Fee			
Adjusted Gross Income	TPV under \$1M	TPV \$1M–2M	TPV \$2M–\$4M	TPV \$4M–\$6M
Under \$300k	\$6,000	\$7,500	\$9,900	\$15,000
\$300k–\$500k	\$8,100	\$9,900	\$12,600	\$18,000
\$500k–800k	\$10,500	\$12,600	\$15,900	\$22,200
Over \$800k	\$13,200	\$15,600	\$19,500	\$27,000
Add \$1500/year to annual fee above for unvested equity compensation (excluding single-trigger RSUs) such as ISOs, NQSOs, PPU, SSARs, and double-trigger RSUs, or those with AMT carryforwards.				
<i>For TPV over \$6M an additional Assets Under Management fee of 0.25% of managed assets in excess of \$6M will be added to the Annual Subscription Fee. Assets will be evaluated annually and value rounded down to nearest \$500k.</i>				

Examples of Subscription Fee:

- Client has AGI of \$350k, \$1M in 401(k)s, \$500k in Roth IRA, \$300k of equity in primary residence, and only single-trigger RSUs for equity compensation. TPV is \$1.5M and subscription fee is \$9900/year that can be paid as \$825/month or \$2475/quarter. Onboarding Fee is \$1650.
- Client has AGI of \$600k, \$1M in 401(k)s, \$500k in Roth IRA, \$2M in taxable account, \$500k of equity in primary residence and unvested ISOs. TPV is \$3.5M and subscription fee is \$17,400 (\$15,900 plus \$1500) that can be paid at \$1450/month or \$2900/quarter. Onboarding Fee is \$2900.
- Client has AGI of \$400k, \$2M in 401(k)s, \$1M in Roth IRAs, \$500k in 529s, \$3.5M in taxable account. TPV is \$7M. Subscription fee is \$18,000/year. An additional AUM fee of \$2500 would be added for managed assets beyond \$6M TPV for a total combined fee of \$20,500 that can be paid as \$1708/month or \$5125/quarter. Onboarding Fee is \$3416.

Effective: January 1, 2024